

**Organization:** Cape Elizabeth Land Trust (CELT)

**Position Title:** Horticulture Intern



**Classification:** Temporary Part-Time Position non-exempt, 240 hours for 12 weeks (average 20 hours/week), Spring 2025

**Pay:** \$18-20/hour

**Reports To:** CELT Stewardship Team: Stewardship Manager, Stewardship Committee Co-Chair, and Wild Seed Project (WSP) Seed Center Director

**Overview:** Spend your spring tending to native plant gardens at the beautiful Turkey Hill Farm in Cape Elizabeth, Maine! This position provides the space to implement native plant gardening and caretaking through the spring 2025 season.

**Requirements:**

- Self-motivated and able to work independently with minimal supervision
- Enthusiastic about the outdoors and conservation
- Comfortable working outside for extended periods of time
- Knowledge of native and non-native plants present in the area
- Able to provide reliable transportation to and from the work site (120 Old Ocean House Rd, Cape Elizabeth, ME 04107)

**Responsibilities:**

- Tend to the flower beds by the house, collaborating with Wild Seed Project
- Tend to the shade garden behind the house, removing invasive plants and reinstating native plants
- Remove non-native and invasive plants from the gardens and the fields, such as euonymus, gooseneck loosestrife, and wineberry
- Plant new native seedlings onsite in areas deemed to have fitting habitat for the species
- Maintain the walking paths onsite, tending to the vegetative growth between the house and the outhouses in particular

**To Apply:** Please upload one PDF labeled with your name that includes your cover letter, your resume, and contact information for three academic or professional references to <https://www.dropbox.com/request/f5yIcwo1SAoZHroBWC45>. You will receive an automatic reply from Dropbox when your application is successfully uploaded. Applications will be accepted until the position is filled. We will start the review of applications on March 17, 2025.

*Cape Elizabeth Land Trust (CELT) is an equal opportunity employer and will not discriminate on the basis of race, color, creed, religion, national origin, sex, gender identity, sexual orientation, marital status, veteran status, genetic information, ancestry, age, political or union affiliation, pregnancy or related medical conditions, veteran status, or any other status or classification protected by applicable law. Disabilities will be considered only as they may relate to the candidate's ability to fulfill job requirements. CELT understands that protecting and caring for lands requires an intentional commitment to inclusive practices within the conservation movement.*